

SENATE BILL 6088

State of Washington

65th Legislature

2018 Regular Session

By Senators Takko and Short

Prefiled 01/05/18.

1 AN ACT Relating to employee recognition awards; and amending RCW
2 36.32.460.

3 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:

4 **Sec. 1.** RCW 36.32.460 and 1971 c 79 s 1 are each amended to read
5 as follows:

6 The board of county commissioners may ~~((establish an employee~~
7 ~~safety award program to reward and encourage the safe performance of~~
8 ~~assigned duties by county employees.~~

9 ~~The board may establish standards and regulations necessary or~~
10 ~~appropriate for the proper administration and for otherwise~~
11 ~~accomplishing the purposes of such program.~~

12 ~~The board may authorize every department head and other officer~~
13 ~~of county government who oversees or directs county employees to make~~
14 ~~the determination as to whether an employee safety award will be~~
15 ~~made.~~

16 ~~Such awards shall be made annually from the county general fund~~
17 ~~by warrant on vouchers duly authorized by the board according to the~~
18 ~~following schedule based upon safe and accident-free performance:~~

19	5 years.....	\$ 2.50
20	10 years.....	5.00

1	15 years.....	7.50
2	20 years.....	10.00
3	25 years.....	12.50
4	30 years.....	20.00:

5 ~~PROVIDED, That the board may give such department heads and other~~
6 ~~officers overseeing and directing county employees discretion to~~
7 ~~purchase a noncash award of equal value in lieu of the cash award. If~~
8 ~~a noncash award is given the warrants shall be made payable to the~~
9 ~~business enterprise from which the noncash award is purchased.~~

10 ~~However, safety awards made to persons whose safe and accident-~~
11 ~~free performance has directly benefited the county road system shall~~
12 ~~be made from the county road fund by warrant on vouchers duly~~
13 ~~authorized by the board)) recognize employees, either individually or~~
14 ~~as a class, for accomplishments including outstanding achievements,~~
15 ~~safety performance, longevity, public service, or service as employee~~
16 ~~suggestion evaluators and implementers. Recognition awards may not~~
17 ~~exceed two hundred dollars in value per award, and may include, but~~
18 ~~not be limited to, cash or such items as pen and desk sets, plaques,~~
19 ~~pins, framed certificates, clocks, and calculators. The board must~~
20 ~~establish award criteria and a method to fund any awards program it~~
21 ~~authorizes. The funding method may be as a direct cost within its own~~
22 ~~budget or as an internal service provided to its office and~~
23 ~~department, the costs allocated to them through an appropriate~~
24 ~~internal service fund.~~

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